DISABILITY POLICY

The NW Academy is committed to promoting access to people with disabilities. A further commitment is to work towards supporting and enabling students with physical disabilities, sensory impairments, specific learning difficulties, special psychological needs and medical conditions which may have an impact on day-to-day activities, to take part in all aspects of the NW Academy's academic and social programmes.
The NW Academy will:

- Encourage applications to study at the NW Academy from people with disabilities
- Provide information in alternative formats
- Judge applicants with disabilities solely on the basis of their academic potential
- Invite applicants with a disability to contact the NW Academy to discuss their special needs and how these can be met
- Offer additional provision to ensure that disabled people are not disadvantaged in comparison with others
- Work towards the earliest possible identification of strategy aids and assessment of needs
- Offer information to each applicant with disabilities who requires study related support for governmental funding and advice to those who may not be eligible
- Provide adapted examination arrangements for eligible students
- Provide educational support services such as note-taking, study skills tutoring, mentoring & special IT training for eligible students
- Remain committed to ensuring that departments are active in supporting students with disabilities by providing reasonable adjustments and alternative arrangements
- Continue to make improvements to the physical and learning environment so that students with disabilities will be able to play a full part in the NW Academy
- Provide the appropriate level of disability awareness needed to foster an inclusive community, and endeavour to ensure appropriate training for those working directly with disabled students
- Endeavour to ensure that health and safety procedures are inclusive
- Take active steps to consider students' feedback and the development of good practice in the support provisions for people with disabilities
- Provide an independent complaints and grievance procedure to deal with noncompliance with the NW Academy's legal duties
- Regularly review this policy and plan ways to improve it

Reviewed: 13/02/26

Signed: 

(Chief Executive, North West Academy of English)

Queries relating to this policy should be addressed to

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