



## **Written Policy Statement For Dealing With Radicalisation**

NW Academy is committed to maintaining a safe and friendly learning and work environment for all students and staff and will not tolerate any form of extremist behaviour. All reports of extremist behaviour will be taken seriously by the management of NW Academy.

NW Academy understands their responsibilities under the Counter Terrorism & Security Act 2015 to prevent people of all ages being radicalised or drawn into terrorism and seeks to meet their obligations in the ways shown below, after setting the context.

### **Context:**

NW Academy accepts students aged 11 and over all year round from numerous countries around the world. The school has always promoted a multi-cultural environment where respect for and tolerance of the beliefs of others is required.

### **Understanding terminology:**

**Radicalisation:** act or process of making a person more radical or favouring of extreme or fundamental changes in political, economic or social conditions, institutions or habits of mind.

**Extremism:** holding extreme political or religious views which may deny right to any group or individual. Can be expressed in vocal or active opposition to core British values: including (i) democracy (ii) the rule of law (iii) individual liberty (iv) respectful tolerance of different faiths or beliefs. \*NB: extremism can refer to a range of views, e.g. racism, homophobia, right-wing ideology, as well as any religious extremism.

### **Understanding the risk of extremism:**

Staff, students and other adults (group leaders, homestays etc...) may arrive at NW Academy already holding extremist views. Or, whilst attending the school, they may be influenced by a range of factors: global events, peer pressure, media, family views, extremist materials (hardcopy or online), inspirational speakers, friends or relatives being harmed, social networks, and more. People who are vulnerable are more likely to be influenced. Their vulnerability could stem from a range of causes, including: loss of identity or sense of belonging, isolation, exclusion, mental health problems, sense of injustice, personal crisis, victim of hate crime or discrimination, and bereavement.



### **Ways to counteract risks:**

- Promote a safe and supportive international environment via clear expectations of accepted behaviours and those, including radicalisation and extremism, that will not be tolerated
- Promote core values of the host country through documents given to students, notices around the school and college, via stand-alone classes on host country, culture and traditions on arrival and via curriculum. Approach is to educate that this is how things are in the UK although it may be different to your country
- Where possible, develop critical awareness and thought to counter accepting extremism without question, especially of online material
- Have strong filters on IT equipment and clear rules on accessing extremist/ terrorist websites/ uses of social networks to exchange extremist/ terrorist views
- Ensure that extremist speakers do not use premises to distribute material or expound views
- Staff and homestays to be observant and vigilant in noticing any signs of radical or extremist behaviour

### **How and when to react to concerns:**

- Everyone is given the name of who to contact (Francesca Giacomini), how to contact them and contact details
- Confidentiality is assured for the person reporting a concern
- Everyone is told to report any concern or incident, however small
- There will be reassurance that all will be dealt with sensitively and carefully

Reviewed: 28/02/23

Signed: 

(Chief Executive, North West Academy of English)

Queries relating to this policy should be addressed to:

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